

Choose your investment options

HealthSecure HRA®

A tax-advantaged program that funds pre-and post-retirement healthcare expenses.



As an eligible participant in the HealthSecure HRA, you can choose from a wide selection of investment options that meet your time frame and risk tolerance. Your financial professional can help you create your mix.

HRA (Health Reimbursement Arrangement) investment information

- You can allocate your HRA account to any combination of the available funds.
- Investment expenses are expressed as a percentage of assets on an annualized basis and are deducted from investment earnings, or if there are no earnings, from participant account balances.
- You may transfer among funds up to once each calendar month.
- If you have multiple funds, benefit withdrawals made from your account will be prorated based on your account balance in each fund.

Investment overview

Performance as of 12/31/2025

Fund Name	Ticker	Total Ret 3 Mo	Total Ret YTD	Total Ret 1 Yr	Total Ret 3 Yr	Total Ret 5 Yr	Total Ret 10 Yr	Total Ret Inception	Inception Date	Net Expense Ratio	Gross Expense Ratio
STABLE VALUE											
Vanguard Federal Money Market Inv – 7-day current yield as of 12/31/25: 3.71%	VMFXX	0.99	4.22	4.22	4.85	3.20	2.14	3.94	7/13/81	0.11	0.11
BOND											
Columbia U.S. Treasury Index Institutional	IUTIX	0.82	6.02	6.02	3.51	-1.13	1.19	4.26	6/4/91	0.17	0.40
LIFESTYLE											
Vanguard LifeStrategy Growth Investor	VASGX	2.79	19.63	19.63	17.08	8.76	10.03	8.50	9/30/94	0.14	0.14
Vanguard LifeStrategy Cons. Growth Investor	VSCGX	1.83	12.86	12.86	10.93	4.24	6.12	6.64	9/30/94	0.12	0.12
INTERNATIONAL											
Vanguard Developed Markets Index Admiral	VTMGX	5.74	35.17	35.17	17.91	9.11	8.71	5.44	8/17/99	0.05	0.05
LARGE CAP											
Vanguard 500 Index Admiral	VFIAX	2.64	17.83	17.83	22.96	14.38	14.78	8.66	11/13/00	0.04	0.04
Vanguard Windsor Admiral	VWNEK	5.37	13.42	13.42	12.78	12.27	11.41	8.62	11/12/01	0.26	0.26
American Funds Growth R6	RGAGX	1.76	20.28	20.28	28.73	12.16	15.51	15.41	5/1/09	0.29	0.29

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MID CAP											
Vanguard Selected Value	VASVX	1.77	10.98	10.98	14.24	12.01	10.43	9.22	2/15/96	0.42	0.42
Vanguard Mid Cap Index Admiral	VIMAX	-0.82	11.67	11.67	14.27	8.60	10.91	10.13	11/12/01	0.05	0.05
Janus Henderson Enterprise N	JDMNX	1.78	7.75	7.75	13.66	7.72	12.79	13.71	7/12/12	0.66	0.66
SMALL CAP											
Vanguard Small-Cap Growth Index Admiral	VSGAX	1.51	8.44	8.44	15.32	3.03	10.25	11.51	9/27/11	0.07	0.07
Vanguard Small-Cap Value Index Admiral	VSIAX	2.03	9.09	9.09	12.45	10.56	10.15	11.86	9/27/11	0.07	0.07

Note: The Vanguard Mid Cap Growth Investor Fund was replaced by the Janus Henderson Enterprise N Fund on September 1, 2023.

The performance data quoted represents past performance. Current performance may be higher or lower than the performance stated. Past performance does not guarantee future results. Investment return and principal value will fluctuate so an investor's shares, when redeemed, may be worth more or less than their original cost. Bear in mind that investing involves risk, including possible loss of principal.

You could lose money by investing in the money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

The 7-day Yield more closely reflects the current earnings of the money market fund than does the total average annual return. Yields are historical and past performance does not guarantee future results.

Vanguard HRA Disclosure for Money Market:

Exchanges into these funds are subject to a possible redemption fee, which will be charged on exchanges out of the fund that occur before the end of the fund's redemption-fee holding period. The Vanguard Developed Market Index redemption fee is 2%, and the holding period is two months. The Vanguard Selected Value redemption fee is 1%, and the holding period is one year. The redemption fee does not apply to exchanges on shares purchased with employer contributions. Exchanges out of a Vanguard fund must wait 60 days before exchanging back into the same fund.

Fund operating expenses are deducted from fund assets and include management fees, distribution (12b-1) fees and other expenses. An annual participant account fee might be deducted on a monthly basis, depending upon your employer's agreement. Performance data does not include the administrative charges.

Generally, higher potential returns involve greater risk and short-term volatility. For example, small-cap, mid-cap, sector and emerging funds can experience significant price fluctuation due to business risks and adverse political developments. International (global) and foreign funds can experience price fluctuation due to changing market conditions, currency values, and economic and political climates. High-yield bond funds, which invest in bonds that have lower ratings, typically experience price fluctuation and a greater risk of loss of principal and income than when investing directly in U.S. government securities such as U.S. Treasury bonds and bills, which are guaranteed by the government for repayment of principal and interest if held to maturity. Interest rates and bond prices typically move inversely to each other; therefore, as with any bond fund, the value of an investment in this fund may go up if interest rates fall, and vice versa. Mortgage-related funds' underlying mortgages are more likely to be prepaid during periods of declining interest rates, which could hurt the fund's share price or yield and may be prepaid more slowly during periods of rapidly rising interest rates, which might lengthen the fund's expected maturity. Investors should carefully assess the risks associated with an investment in the fund. Fund shares are not insured and are not backed by the U.S. government, and their value and yield will vary with market conditions.

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the prospectus, which can be obtained at each fund's respective website as listed under Fund Name, or call your financial professional. Read the prospectuses carefully before investing.

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